

Members Lose Under New Contract

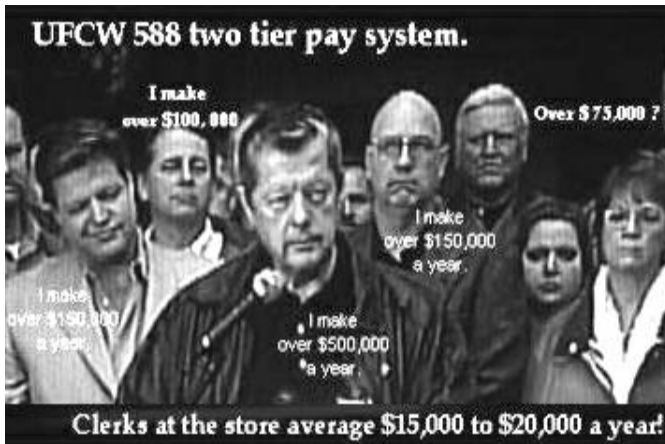
Loveall says "We've Done It" but he broke contract promises to membership

What Loveall Promised

- ⇒ No two-tier wages
- ⇒ No two-tier benefits
- ⇒ No two-tier premiums for health care

What Loveall Delivered

- ⇒ wage raise less than 1% for most journey food clerks, and no base-building raise until 2006
- ⇒ new hires need to work many more hours to reach same wage levels as members hired before this contract
- ⇒ new hires will be enrolled in health care Plan C which provides less and costs more
- ⇒ retirees will pay \$70/month for health coverage
- ⇒ reduces the Sunday hourly pay & holiday pay
- ⇒ reduced payments to members from pension plan
- ⇒ adds \$200 medical deductible (\$600 for families) and increased co-pays
- ⇒ reduced employer contribution to health/welfare fund & payments capped--who will pick up tab when costs increase?



Loveall is retiring and will get a \$170,000/year pension while the members took a beating. Is this why there weren't any membership meetings to explain the contract?

Get Involved!

We want a union that isn't just about collecting dues. Loveall says our new contract was won because of our strength and solidarity--but we have been kept in the dark by the union leadership for months, while we could have been involved in a contract mobilization campaign together with the Bay Area!

Local 588 Grocery Workers United for a Democratic Union
www.groceryworkers.org info@groceryworkers.org

Name _____ Address _____
 Tel _____ Email _____ Store _____

- I want more information about my union and contract enforcement rights. Put me on your email list.
- I'll help pass out flyers and bulletins to inform Local 588 members.
- I want to talk to someone about building a stronger Local 588. Please give me a call.

What do you think about the contract and what it will take to strengthen our union? Contact us!